

Town Hall - Ordinances

EMPLOYEE

ORDINANCE 2005-7

REPEALING ORDINANCE #1997-13

Whereas, the Town of Camden, Indiana, desires to make available to the Utility-Street Department Employees compensatory time off in-lieu of monetary overtime compensation, now be it ORDAINED by the Town Council of Camden, Indiana, as follows:

- (1). The employees may elect to be compensated either in pay or compensatory time for additional hours worked over eight (8) hours per normal work day or over forty (40) hours per week. Compensatory hours shall be awarded at a rate of one and one-half (1 1/2) times the amount of approved hours worked.
- (2). Calculation of compensatory time is based on actual hours worked over eight (8) hours per day or over forty (40) hours per week. Earned time off on sick leave, vacation leave, personal leave, compensatory time or any other approved leave will be considered as hours worked for purposes of calculation of compensatory time. Use of compensatory time must be determined in advance of submission of the payroll.
- (3). Paid holidays are hereby declared to be New Years; Good Friday; Easter; Memorial Day; July 4th; Labor Day; Columbus Day; Veteran's Day; Thanksgiving; December 24th; Christmas Day; Martin Luther King Day; President's Day.
- (4). Hours worked on holidays will be earned as compensation time.
- (5). In the event the Utility employee leaves employment for any reason, he will be paid for earned compensatory time off at his final regular rate of pay or the average rate of pay during the last three (3) years of employment, whichever is higher.
- (6). Simultaneously with his payroll period, the employee will provide the Clerk-Treasurer with an accurate and current record of all accrued compensatory time.
- (7). Any time off requested by the employee in-lieu of compensation shall be taken at reasonable times as agreed to by and between the employee and the Town Council or its President.

- (8). The compensatory time shall be paid when requested by the employee with the approval of the Town Council or its President prior to the accumulation of two hundred forty (240) compensatory hours. Utility employees shall accrue two hundred forty (240) compensatory hours before monetary compensation is required.

- (9). This ordinance shall be in compliance with the Fair Labor Standards Act and any provision contra to said Act shall be null and void.

ORDAINED on the 13th day of December, 2005.

CAMDEN TOWN COUNCIL
TOWN OF CAMDEN, INDIANA

Ralph Rohrabough, President

Andrew Robison

Michele Everett

ATTEST:

Pat Casserly, Clerk Treasurer